



# FY21 ANNUAL REPORT



**TENNYSON**  
**CENTER** *for*  
**CHILDREN**





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**THE MISSION** of Tennyson Center for Children is to work with every child and family impacted by trauma so they can realize their infinite possibilities.





# LETTER FROM MINDY WATROUS PRESIDENT & CEO

Dear Tennyson Family,

The challenges children and adolescents face are changing at a rapid pace, and the mental health and child welfare systems are struggling to catch up. The leading health risks for young people used to be drug and alcohol use, road accidents, teen pregnancy, and smoking. While these risks have declined, the rates of anxiety, depression, self-harm, and suicide have escalated.<sup>1</sup> The American Academy of Pediatrics even urged pediatricians to improve their mental health training because **“mental health disorders have surpassed physical conditions as the most common reasons children have impairments.”**<sup>2</sup>

Kids are telling us this in survey after survey. According to the Centers for Disease Control and Prevention, 44% of teens now feel “persistent feelings of sadness and hopelessness,” a 70% increase from 2009.<sup>3</sup> Fifteen percent of young people ages 12-17 reported a major depressive episode in 2019, an 87.5% increase from 2007. Almost 19% of high schoolers considered attempting suicide, a 36% increase compared to 2009.

While young people need our support more than ever, access to care has declined in Colorado. Since 2007, the state has lost over 2,000 beds for treating kids with the most severe mental health needs. We've also seen the closure of day treatment programs and in-home services for youth.<sup>4</sup> It has become substantially more difficult and much more costly to hire staff for these programs given the job market. At the same time, kids are experiencing more severe issues, which means more employees are needed to safely staff the programs, adding even more financial pressure to organizations already delivering services that don't cover the cost of treatment.

By the time a child arrives at an emergency room because their issues have been left untreated, they're waiting days in the ER for a bed to open up at an inpatient treatment center. Last year at Children's Hospital Colorado, the average wait was eight days. Some kids waited weeks.

Given this rapidly changing environment, our goal is help Tennyson remain fully compliant, comprehensive, trauma-informed, and adaptable so we can provide the highest quality of care for the greatest number of kids and families. Our specific goals for the FY22 year include:

- 1. Ensuring safety and compliance are embedded in all our processes and culture**
- 2. Strengthening core programs to help build a complete continuum of care in Colorado**
- 3. Charting a path towards the comprehensive integration of Trauma-Informed Care**
- 4. Assessing and evaluating the reopening of our residential program**
- 5. Integrating a diversity, equity, and inclusion (DEI) strategy to ensure a welcoming culture**

1. Matt Richtell, “Teens in Distress Are Swamping Pediatricians,” *New York Times*, May 10, 2022, <https://www.nytimes.com/2022/05/10/health/pediatricians-mental-health-crisis-teens.html>.

2. Cori M. Green, Jane Meschan Foy, and Marian F. Earls, “Achieving the Pediatric Mental Health Competencies,” *Pediatrics* 144, no. 5 (November 2019). <https://doi.org/10.1542/peds.2019-2758>.

3. Centers for Disease Control and Prevention, “Adolescent Behaviors and Experiences Survey —United States, January–June 2021,” *Morbidity and Mortality Weekly Report*, April 1, 2022.

4. Carina Julig, “Aurora Mental Health Center to Discontinue Day Treatment Programs for Youth,” *Rocky Mountain PBS*, May 18, 2022, <https://www.rmpbs.org/blogs/news/aurora-mental-health-center-to-discontinue-day-treatment-programs-for-youth>.



Scott and Theo

Theo and Birdie



I have personal reasons for wanting to improve mental health services in Colorado. Two of my sons came to me as foster children before I adopted them. My oldest son Scott spent most of his first five years locked in a room with his siblings. When I picked him up from a children's psychiatric hospital, he had limited speech and an IQ of 42. Over the years, Scott was in over ten residential treatment centers because of his trauma and unsafe behaviors. Because of a lack of services and access to qualified mental health professionals who could understand his needs, it took a long time to understand his reactive attachment disorder and behavioral health challenges.

Fast forward 25 years. We picked up our son Theo from the NICU when he was 28 days old. He was born with meth, amphetamines, and THC in his system. He weighed a whopping two pounds at birth. He had limited movement, eating issues, and a host of other challenges. He immediately received services through early intervention programs—much like the kids in Tennyson's Child First program. Every week, therapists came to our home and worked with Theo. They also worked with us as parents to ensure we understood what he needed to meet his developmental milestones. His challenges have not all been resolved, but today at the age of six he is thriving. He recently scored in the 88th percentile at school. He is an avid skier and plays the drums, but most importantly he is loving, empathetic and kind.

I often wonder how Scott's pain and trauma could have been lessened with the right services and supports—how our struggle to understand his needs and behaviors could have benefited from the support of a team committed to helping him heal. On behalf of the parents you empower and the children you help heal from trauma as supporters of Tennyson, thank you. I know firsthand how big a difference you are making in their lives.

Sincerely,

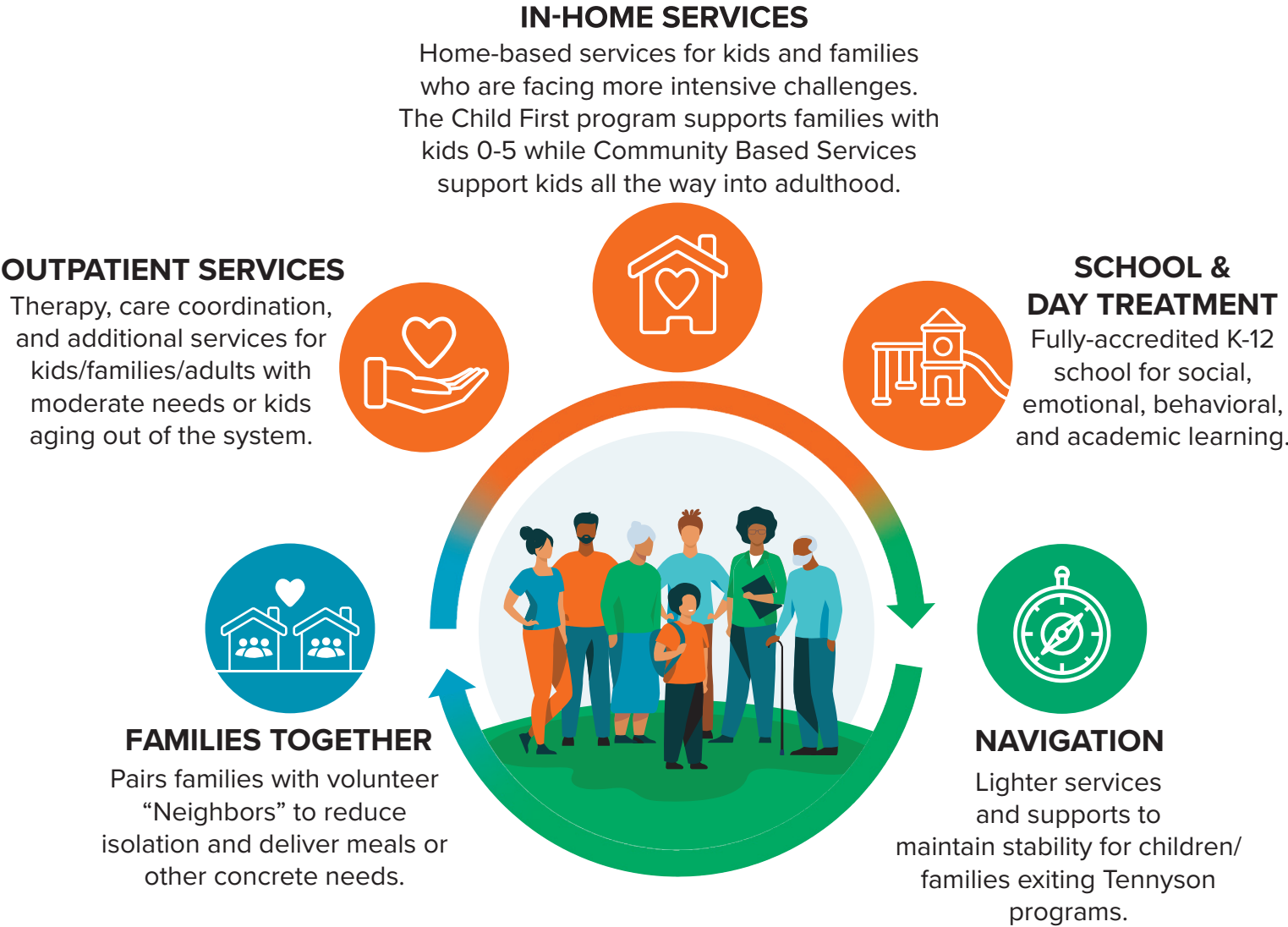
Mindy Watrous, President & CEO



# MEETING KIDS AND FAMILIES WHEREVER THEY ARE

Tennyson programs help build a full continuum of care for kids and families in Colorado. Families may move from one program to another depending on the intensity of their needs. For example, they might join Tennyson through prevention services, move to treatment if their needs escalate, and transition to ongoing care as their challenges lessen. If the family’s situation changes, they can re-enter our continuum wherever it best meets their needs.

- PREVENTION
- TREATMENT
- ONGOING CARE



Tennyson provides specialized services for children who have at least one intellectual disability and a co-occurring mental health issue. The School and Day Treatment Program includes classrooms where they receive intensive support from two student engagement specialists, a master’s level clinician, and a special education teacher. Through the BRANCH program, families with kids with disabilities can receive in-home services.

# CHILD FIRST A New Tennyson Program

Child First is a national, evidence-based model that supports caregivers during pregnancy and families with kids under the age of six. We brought this model to Colorado in July 2021 because we wanted a program to help build strong, nurturing families for Colorado's youngest and most vulnerable kids. Research shows the first few years of life can establish the foundation for a child's brain development. When kids grow up without loving or stable bonds, they are at a high risk for adverse effects including emotional, behavioral, intellectual, and physical problems. When caregivers are equipped with knowledge, skills, community, mental wellbeing, and concrete needs like food and housing, their kids are more likely to thrive because their brains can begin to heal from trauma and stress. By strengthening families before child welfare services become involved, this program also reduces the strain on our child welfare system. Here's why it works:

- ✓ **It’s a two-generation model.** Children's health and wellbeing is tied to their parents' health and wellbeing. Through child-parent psychotherapy, this program meets the mental health needs of parents while creating the healthy bonds that every child needs to feel safe.
- ✓ **Each family is supported by two experienced professionals.** Families meet weekly with a Developmental Clinician who understands infant and toddler behavior. They also meet with a Family Support Specialist who connects families with concrete supports like food, housing, furniture, childcare, health care, and job training.
- ✓ **We meet families in their homes.** Child First is an in-home visitation program that works with kids and families in their own environment.

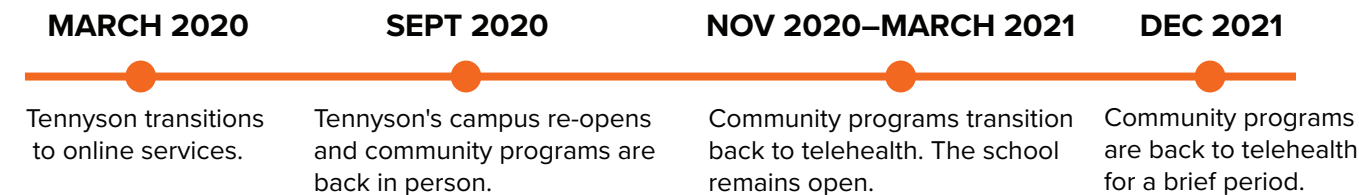
Six-month-old RJ lived in a stressful environment where his mom struggled with alcohol dependency and acted violently towards his dad. One of Tennyson’s Child First teams began working with the family shortly after his mom left. RJ's dad initially expressed despair, frustration, and anxiety about more women in the home "telling him what to do." Over time, the Child First team earned his trust. He participates in family therapy where he reflects upon his kids' experiences and how those might impact their development. The older kids play out family scenarios and have learned to process a range of emotions from missing mom to feeling angry towards mom. Child First also connected RJ's dad with his own therapy, and the family continues to show enormous progress.





# BACK IN PERSON

After stretches of remote learning and telehealth, Tennyson saw kids and families in person for most of the past year! Although Tennyson staff continued providing the highest standards of care, there is no substitute for face-to-face connections. Kids with mental health issues, behavioral disorders, or intellectual disabilities often require direct interventions in their environments which can be hard to offer remotely. This sense of isolation made a difficult year even harder for many families. Now that teachers are back in classrooms and clinicians are visiting families in their homes again, they are working hard to make up for lost time.



**“Many kids in my classroom have autism, and remote learning was very uncomfortable for them. A lot of time was also spent helping students process conflicts in their home and all that was happening in the world. The structure of in-person learning provides them with routines that enhance their learning. It was so great to see how excited they were to be back in the classroom with friends and staff again.”**

**—Karen Davis, Teacher**



**“I worked with a foster family that joined Tennyson during the middle of the pandemic. The child experienced significant trauma during the first few years of life and struggled to trust his new caregivers. He was hospitalized multiple times after violent outbursts. Through telehealth, we would discuss the triggers for his behaviors, but he wasn't stabilized enough to really process why he ended up at the hospital. Then another outburst would occur, and it felt like an exhausting cycle. The family needed more than someone to talk to. They needed someone in their environment to help implement changes in real time. We saw an immediate difference in the child's behavior when I could start visiting them at home, and he was adopted in May 2022 by his foster parents!”**

**—Stephanie Thiel, Clinician**

# A PARENT'S PERSPECTIVE

**By Liz**

**To protect my child's privacy, we are both being identified by our middle names**

Our adopted son Jay came to us at fifteen months old. He was non-verbal, barely crawling, and the size of a six-month-old. No matter who we talked to, we heard over and over again, "He's fine. He's just a little delayed because he's been moved around a lot, but he'll catch up." What followed was a long journey to get him the therapeutic services he needed.

He made progress in preschool thanks to speech, occupational, and physical therapy. Kindergarten was an unqualified disaster though. His teacher didn't have the training to support a child with trauma and cognitive delays. He experienced a lot of frustration with tasks and situations he didn't understand. This resulted in him pushing, grabbing, yelling and then being publicly punished. He got no support in learning appropriate responses to his feelings of frustration and fear.

We placed Jay in a school for children with learning disabilities, which served him well for many years. However, simply growing up and becoming more aware of the world was a trigger because unexpectedness has always been difficult for him to deal with. The more you're aware of the wider world, the more you're aware of the unexpected things that can happen, and when you don't have tools to keep you feeling safe, everything becomes scary. We've spent most of our life with Jay just trying to keep unexpected things from happening so he doesn't go to that place. **When you spend that much time with a child, trying to keep them in the world and yet not a part of it, it's a very strange and difficult situation.**

We tried various other schools. We had to research and contact these institutions ourselves and even pay out of pocket for some. Eventually, Jay arrived at Tennyson's school and day treatment program for kids with disabilities, called the ASPEN program. We also joined the BRANCH program for in-home support, and that was the most beneficial therapy Jay and I ever had. His clinician, Rachel, was experienced and there was just something about their personalities that clicked. She would come to the house, spend time with Jay, and then the three of us would talk together. She was good at including him as an equal in the conversation—treating him like a key player and not just somebody to be taken care of.

Over the two and a half years that we worked with Rachel, she helped Jay control his panic. She changed my parenting style and allowed me to see him as an independent person who is capable of a whole lot. I can trust him now, which has improved our lives and our relationship.

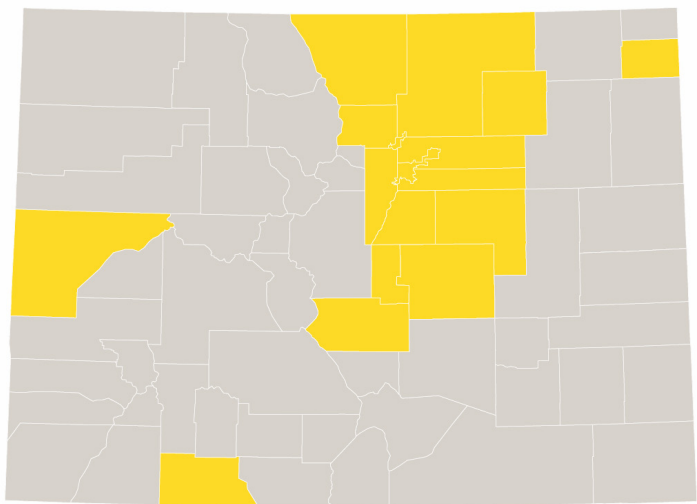
**Healing is like a marathon. There are no shortcuts. We're proud to report that Jay ran the Denver Colfax Marathon in 2022!**





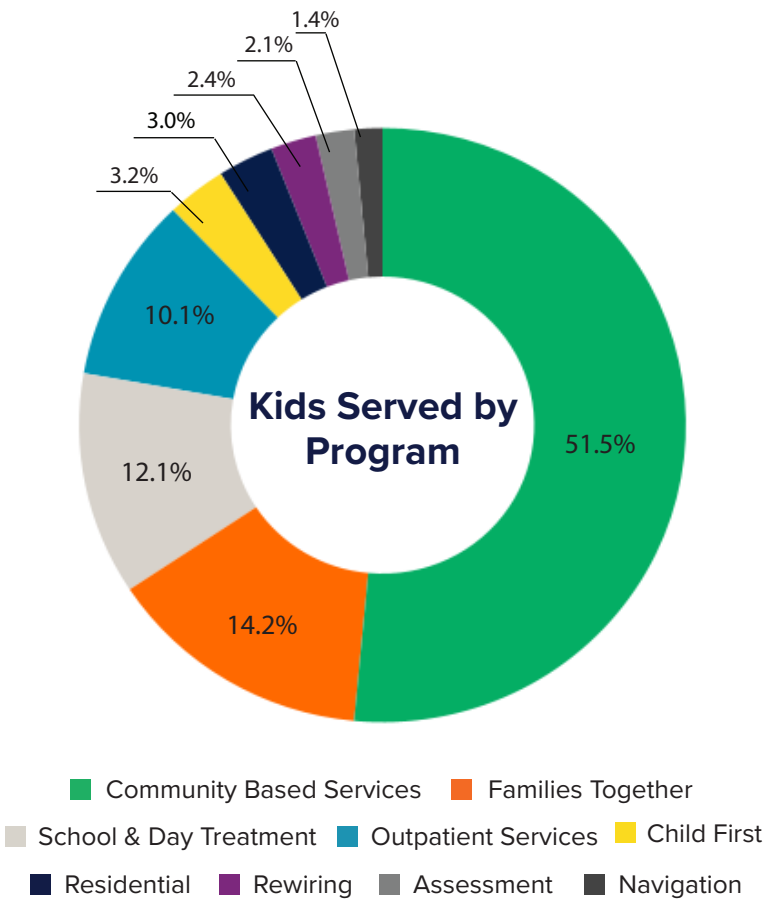
# 2021 by the Numbers: Agency-Wide Impact

## 17 Counties Served



Tennyson served the most kids and families in Denver county but also delivered programs in Adams, Arapahoe, Archuleta, Boulder, Broomfield, Douglas, El Paso, Elbert, Fremont, Jefferson, Larimer, Mesa, Morgan, Phillips, Teller, and Weld.

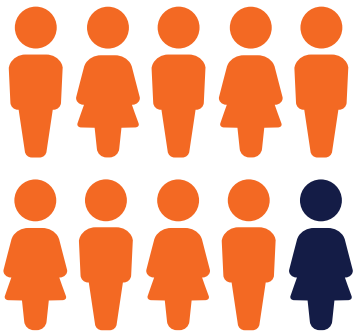
## Nine Service Programs



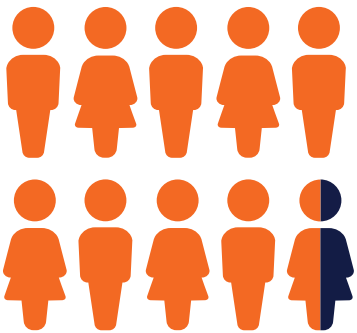
Note: This graph shows the distribution of kids served by Tennyson programs. For programs that serve an entire family (Community Based Services, Families Together, Rewiring, and Child First), the entire family is counted as one "client." For programs that primarily serve an individual child (School & Day Treatment, Outpatient Services, Residential, Assessment, and Navigation), each child is counted as one "client"

## Lower Hospitalizations & Steady School Placements

90% of children in Tennyson programs did not utilize hospitals or crisis centers while in treatment at Tennyson.



95% maintained their school placements.



## Number of Direct Contacts

Because of the pandemic, there were fewer in-home visits in FY21.



8,257  
Telehealth



3,643  
In-home



8,011  
School

+

4,761  
Other\*

24,672  
Total

\*e.g. detention centers, other mental health facilities



# 2021 by the Numbers: Specific Programs' Impact

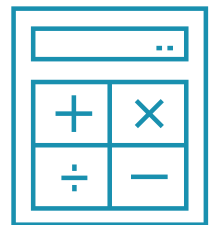
In addition to agency-wide numbers, Tennyson also measures the reach and impact of individual programs.

## School & Day Treatment

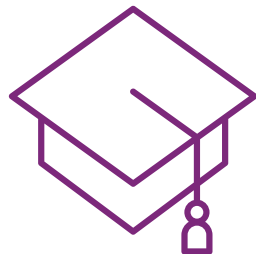
Kids in our School & Day Treatment program improved academically, socially, and behaviorally. On average, we saw a 45% increase in reading proficiency and a 52% increase in math proficiency.



**45%**  
increase in reading  
proficiency

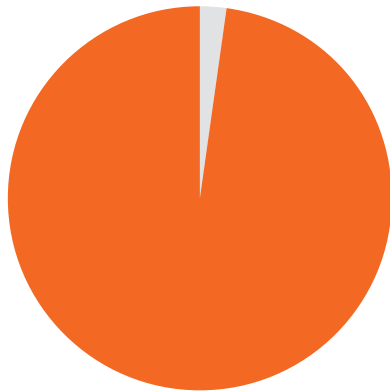


**52%**  
increase in math  
proficiency



**63%**  
of students successfully  
discharged or graduated

## Community Based Services



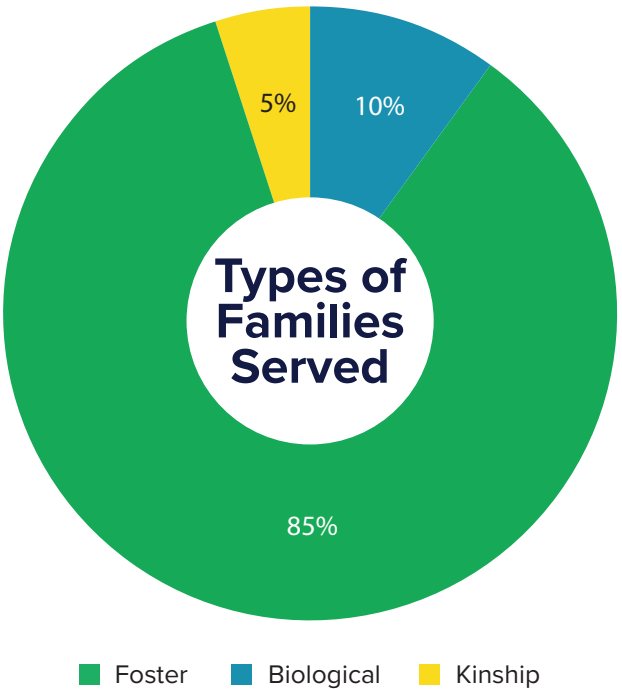
**98%**  
of children served  
through Tennyson's  
Community Based  
Services stayed in  
their homes



**45%**  
of children saw  
improvement in  
trauma stress  
symptoms

## Families Together

**76**  
families served through  
the Families Together program







# CHILD DEMOGRAPHICS

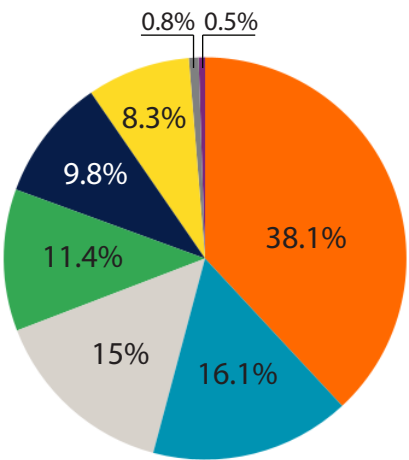
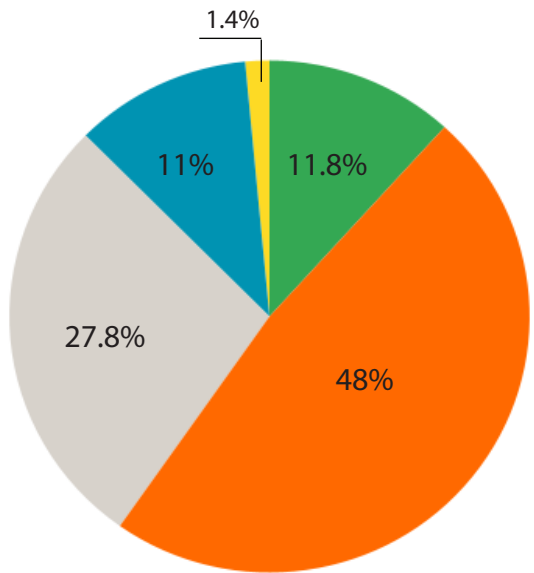
# FY21 FINANCIALS

"One teenager I'm working with was referred after a violent outburst toward the women in his home, which resulted in the client being incarcerated instead of receiving mental health support. During our time, we have repaired the relationship between the family and this teenager while creating a sense of trust. He eventually disclosed being a victim of sexual abuse. Currently, this young man is experiencing increased self-esteem, engaging in team sports, and enjoying healthier relationships. The atmosphere of the household has shifted from sadness, shame and depression to laughter, storytelling, and love."

—Tennyson Clinician

## Age

0-6 7-12 13-15 16-18 19+

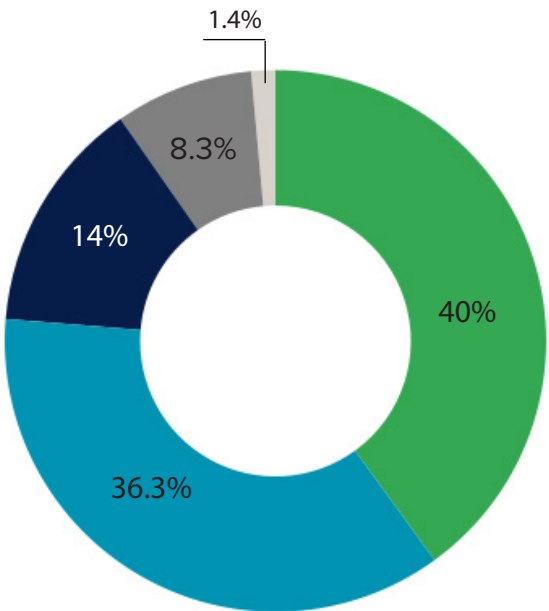
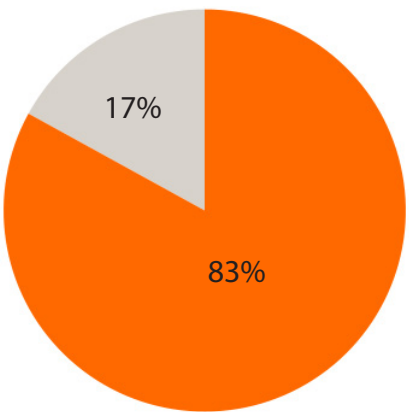


## Ethnicity

Caucasian African American  
Hispanic/Latino/Spanish origin  
Unknown Biracial Multiracial  
Native American Other

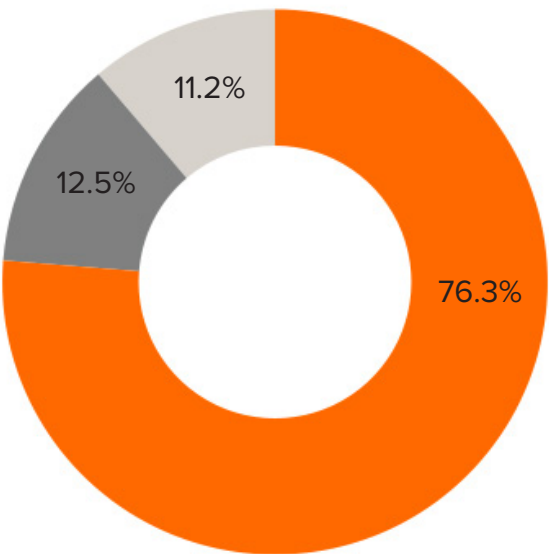
## Medicaid Eligibility

(\$35,245 maximim income for a family of four)  
Eligible Ineligible



## Revenue

Programmatic Revenue	\$5,418,906
Contributions & Grants	\$4,916,761
PPP Loan Forgiveness	\$1,896,100
Investment Income	\$1,119,317
Other Income	\$195,404
Total Revenue	\$13,546,488



## Expenses

Program Expenses	\$9,725,287
General & Admin	\$1,596,913
Fundraising	\$1,430,646
Total Expenses	\$12,752,846





# THANK YOU!

## Without our generous donors, our work would not be possible.

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Guild Education  
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Troy & Sondra Reisner  
Wagner Equipment Co.  
Walters & Mason Retail, Inc  
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William I. Smith Family Foundation  
William Sikes, Jr.

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Alicia Straka  
Amber & Russell Strickler  
ANB Bank  
Arin & Johanna Neucks  
Bardsley Foundation  
Ben C. Delatour Foundation  
Bob & Kay Wendling  
Brandon Lorenz  
Brigid O'Connor  
Byron & Beth Freeby  
Caitlin Alexander  
Central National Gottesman Foundation  
Chris Knott  
Christina Hawkins  
Craig & Jennifer Stack  
Dave Whitcomb  
Delanglo Nanino  
Dolores Dayhoff  
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Painter Ohrbeck Family Foundation  
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Thomas Howard  
Tito's Vodka

Tom Leclair  
Trinity United Methodist Church  
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### Blossom

90+ Cellars  
Aaron & Rebecca Heckaman  
Aaron Williams  
Aaron Wilson  
AbbVie Employees Foundation  
Abby Langum  
Abigail Meyer  
Abraham Hernandez  
Adam Beach  
Adam Bedard  
Adam Bird  
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Adria McCool  
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Alta & Leroy Peer  
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Amanda & Mark Brannum  
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Andrea & Wally Zediker  
Andrea Erving  
Andrea Gallagher  
Andrew Bishop  
Andrew Bredeson  
Andrew De Villiers  
Andrew Hinners  
Andrew Kraus  
Andrew Nowak  
Andrew Wazny  
Andy & Rachel George  
Andy & Tracey Zeeck  
Andy Newman-Gonchar  
Angel Ruf

Angela Dangler  
Angela Hamill  
Angela Horvat  
Angela Pierce  
Angela Pointer  
Angela Rice  
Angela Whited  
Angelia Scorsone  
Angelina Hertges  
Angie Harper  
Angie Simon  
Anissa Gil  
Anita Kilbey  
Anita Shea  
Anita Southwick  
Ann Cervený  
Ann Fleming  
Ann Forti  
Ann Herrell  
Ann Post  
Ann Shanley  
Ann Wilson  
Anna Lyon  
Anna Nadasy  
Anne Fellows  
Anne Furlong  
Anne Lannan  
Anne McHugh  
Anne Schreiner  
Anneliese Dickman  
Anne-Marie Braga  
Annetta Gallegos  
Annette Armstrong  
Annie Carlson  
Annie Lee  
Anthony & Heather Krupa  
Anthony Cooper  
Anthony Lessley  
Anthony Smith  
Apple, Inc.  
Applewood Kiwanis Foundation, Inc.  
Applewood Plumbing Heating & Electric  
April Rosetta  
Aquacita LLC  
Arlene Cumming  
Arnette Schouten  
Art & Donna Owen  
Arthur Neudek  
Arthur Roman  
Ashley Fitzgerald  
Ashley Heilman  
Ashley Lacy  
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Athena Dovas Permanent Fund  
Aubrie Hills



Audrey & Alex Barrios	Bernard & Gertrude O'Neill	Brena Egedisen	Buck & Marilee Bergstrom	Carolyn Daughters	Chris Tabor	Connie Sauers	David Brewster
Audrey Vinall	Berndt & Angela Myhr	Brenda Davis	C. Howard & Dorsey Johnson	Carolyn Hart	Chris Wozniak	Connor McGarry	David Brooks
Autumn Davis	Bernice & Raymond Martinez	Brendan DePaola & Kiersten	C. W. Austin	Carolyn Michaels	Chrissy Haller	Cops, Kids, & K-9s	David E. Beavers
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Bank Of The West-Employee Giving	Beth Bean	Brenna Derritt	Caila Criss	Carolyn Strandring	Christian Women's Fellowship of Farmington	Courtney Grady	David Folkman & Debora Jones
Barb Brown	Beth Knight	Brent Campbell	Caitie Murphy	Carrie Allin	Courtney King	Courtney Reuer	David Gerber
Barb Clifton	Bethany Christian Church	Brent Heaviland	Caitlin McWilliams	Carrie Goldman	Courtney Olson	Coyne Lloyd	David Gonzalez
Barbara & Bruce Galoob	Bethy McCune	Brent Massey	Caitlin Shannon	Carrie Hartman	Courtney Reuer	Craig & Lindsey Davis	David Hartley
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Barbara Jones	Beverly Martin	Brian Barrett	Candy Giles	Catherine Palmer	Crystal Dicosola	Dan & Beverly Rogers	David Stover
Barbara Parminter	Beverly Thomas	Brian Hudson	Carey Piggott	Catherine Ryan	Curt & Kira Moore	Dan & Judy Burgus	David VanDerWege
Barbara Politano	Biff & Judith Taylor	Brian Hunt	Carin Avila-Darr	Cathy Ziemba	Curtis & Cara Dominicak	Dan & Linda Haley	David Voell
Barbara Westerdale	Bill & Barbara Nash	Brian Johnson	Carin Meyer	Cecelia Hartman	Curtis J. Harris	Dan & Lisa Green	Dawn Cook
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Barry & Arlene Hirschfeld	Bill & Sharon Bouck	Brian Martel	Carl & Dena Catlett	Celia Sommer	Cynthia Nolan	Dan Revelle	Dawn Miller
Barry & Kelly Smith	Billie McBride	Bridget Epp	Carl Esker	Center for the Study of Social Policy	Dale & Carol Wheeler	Christine Robinson	Dawna Floyd
Barry E. Bentel	BlackRock	Bridget Marlow	Carla & Gary Ikenouye	Central Christian Church of Arkansas City	Dale Lyon	Christine Rychlec	Dean Fletcher
Barry Givings	Blaine & Jill Engdahl	Bright Funds Foundation	Carleen Endres	Central Christian Church of Denver	Dale Moxon	Christopher & Catherine Barnes	Dean Fukuhara
Barry Shames	Blair Franciscus	Brittany Svrbely	Carlos Orona	Central Christian Church of Great Falls	Dale Poppert	Christopher Fohr	Dean Mallec
Beachwalker Properties LLC	Blanche Lashley	Brittany Tartarilla & Rob Clark	Carmel Ulbrick	CertaPro Painters	DeAna Durbin	Christopher Kennedy	Deana Bennett
Becca Herndon	Bob & Kathi Meddles	Bronwyn Chaney	Carol Chisholm	Chad Bowman	Deborah Lynch	Christopher Koenigs & Jeanne Collopy	Deborah Schmidt
Becca Terpstra	Bob & Pamela Street	Brooke D. Ward	Carol Connelly	Chad Bratton	Deborah Takahara	Christopher Salthouse	Deborah Wagner
Beck Furniss	Bobbi Cork	Brooke LaRue	Carol Evans	Chad Kochenberger	Debra S. Dieter	Christy Newhof	Debra Webster
Becka Velasquez	Bobbi McElfresh	Brooke Moore	Carol Gallagher Giuliani & Marc Giuliani	Charalampos Manesiotis	DECC	Christy Wilson	Dee & Richard O'Neill
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Ben & Elise Falk	Brad Bettale	Birchenough-Koehn	Carol Pollard	Charles & Madeline Durbin	Daniel Schachtner & Connie Elsbury	Cindy Smith	Denise Opoka
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Ben Brahinsky	Brad Rice	Bruce Savnik	Carol Sanderhoff	Charles & Susan Glenn	Darlene Rohr	Charlie Nasongkla	Dennis & Lori McDonald
Ben McCown	Bradley Petersen	Bruce Schwartz	Carol Steele	Charles & Velta Glenn	Darren Bryant	Charlie Rhoades	Dennis & Sarah Osborn
Benjamin Nolan	Bradley Whitfield	Bryan & Susan Schiff	Carol Wood	Charles Brasher	Darryl & Terry Thatcher	Charlotte Lynott	Dennis & Zoe Rodriguez
Benjamin Ratliff	Brandeberry McKenna Public Affairs	Bryan Kono	Carole & James Collier	Charles Lazzeri	Daryl & Kari Stewart	Chase Hoover	Design In Iron Inc.
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Bernard & Corajean Williams	Brandy McCracken	Bryan Rowe		Charles Tanabe & Arlene Bobrow	Dave Christiansen	Chelsea Factor	Devyn Hubbs
				Charles Tanabe & Arlene Bobrow	Dave Krieger	Chelsea Gonzalez	Diana Meade
				Charles Tanabe & Arlene Bobrow	Dave Lewis Jr.	Chelsea Houshour	Diane & Peter Willmann
				Charles Tanabe & Arlene Bobrow	David & Jeni Schafer	Cheri Schroeder	Diane Cannon
				Charles Tanabe & Arlene Bobrow	David & Karla Trippe	Cheryl Bickford	Diane Neiryneck
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				Charles Tanabe & Arlene Bobrow	David & W. Jean Holley	Chris & Ana Holguin	Disciple Women's Ministries of Grand Junction
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				Charles Tanabe & Arlene Bobrow		Chris Peterson	





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Donna McWhirter  
Donna Okeefe  
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Donna Shawn  
Donna Susan  
Doreen Rhoades  
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Dorothy & Bruce Smith  
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Douglas & Marcy Goodwin  
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Drake Blaisdell  
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DWF First Christian Church  
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Edward Kerzner  
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Elasticsearch  
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Elisabeth Schade  
Elise Thibodeaux  
Elizabeth & Eric Ryterski  
Elizabeth & Michael DeSimone  
Elizabeth Anselmo  
Elizabeth Bashaw  
Elizabeth Bennett  
Elizabeth Braaten  
Elizabeth Castillo  
Elizabeth Fischer  
Elizabeth Miller  
Elizabeth Myers  
Elizabeth Pedley  
Elizabeth Pilcher  
Elizabeth Starkey  
Elizabeth Truscott  
Elizabeth United Methodist Church  
Ellen & Gregg Scott  
Ellen Gartner-Phillips  
Ellen Leenerts  
Elliot Heller  
Elliott Bostrom  
Elyse Liburd  
Emeric & Kathy Holderith  
Emilia Huneke-Bergquist  
Emily Blauvelt  
Emily Bone  
Emily Christensen  
Emily Little  
Emily McElroy  
Emily Oyler  
Emily Valdez  
Emily Williams  
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ENT Federal Credit Union  
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EOG Resources, Inc.  
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Eric & Kendra Black  
Eric & Leslee Dendorfer  
Eric Doty  
Eric Estrada  
Eric Kidd  
Eric Nakayama  
Eric Silver  
Eric Weisman  
Erica Eshman  
Erik & Karen Aspelin  
Erik Bieging  
Erik Mason  
Erin Johansen-Hart  
Erin Lareau  
Erin Sandell  
Erin Zielinski  
Erinn Schorsch  
Escobedo Giving Fund  
Estella Martinez  
Ethan Furtek  
Eugene Petrone  
Eva Torres  
Evan O'Dowd  
Evelyn Kiser  
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Frances Mullins  
Francine Alva  
Francis Casey  
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Glenn Janke  
Glenn Kubiak  
Glenn McKerrow  
Gloria & Jeff Ross  
Gloria Kromminga  
Gold Mine Cupcakes  
Gospel Gleaners  
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Gregg & Margaret Miller  
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Gregory & Sherlyn Keiling  
Gregory Meadows  
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Hannah Carr  
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Harris Ravine  
Harry & Jenny Morrow  
Harry G. & Pauline M. Austin Foundation  
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Hayes Giving Fund  
Healthy Snack Choices, LLC  
Heart of the Rockies Christian Church  
Heather Baker  
Heather Doane  
Heather Stenmark  
Heather Trujillo  
Heidi & Eric Anderson  
Heidi Gill  
Heidi Hawkins  
Helen Corrigan  
Helene Knapp  
Henk Dykhouse  
Henry & Christina Dykstra  
Henry & Genevieve Estes  
Herman Ehret  
Hewlett-Packard Company

Hilarie Splichal  
Hogshead Brewery LLC  
Holly Mccleskey  
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Irene Roberts  
Isabella Horsky  
J. Erik Hodne  
J.L. & Sharon Soma  
Jack & Andriana Dugan  
Jack & Nathalie Fox  
Jack Chalmers & Barbara Gilroy  
Jack Cozart  
Jack Giese  
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Jack McAffrey  
Jack Pecoraro  
Jack Pulliam  
Jackie & Luella Schoonover  
Jackson Rueter  
Jacob Bulger  
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Jacob Heuser  
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Jacqueline Gran  
Jacquelynn Van Watermeulen  
Jaelyn Eberle  
Jaime Lee  
Jake Hayes

Jalie Albrecht-Reed  
James & Beth Gray  
James & Darcy O'Tremba  
James & Deborah Yagmin  
James & Judy Zimmerman  
James & Melody Snesrud  
James & Patty Young  
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James Kennedy  
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James M. Palleschi II  
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James Middlehurst  
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James Waggoner, Jr.  
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Jami Coulter  
Jamie Brooks  
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Jane Bolton  
Jane Buck  
Jane Donovan  
Jane Lawnhurst  
Jane Piper  
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Jane W. Sikes  
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Janelle & Mario Penaherrera  
Janelle Mims  
Janelle Pedigo  
Janet & Gordon Fox  
Janet & Michael O'Brien  
Janet Greiner  
Janet Smith  
Janet Talbot  
Janet Thedinger  
Janet Williams

Janette Schaffer  
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Janice Gerhardt  
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Jann & John Jarosz  
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Jason Jones  
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Jason West  
Jason Williamson  
Jay & Kathleen Murray  
Jay & Lisa Cleary  
Jay Gerard & Carrie Laughlin  
Jay Lamicq  
Jay Sudowski  
Jay Wolfgram  
Jayna Witcher  
Jean & Bob Miller  
Jean & John Alme  
Jean Daiss  
Jean Martin  
Jean Muir  
Jean Robertson  
Jeanette Bowles  
Jeanne & Ralph Richins  
Jeannette May  
Jeannine Delgado  
Jeff & Maura Hinnners  
Jeff & Rae Herring  
Jeff & Susan Gardella  
Jeff & Susuan Johnson  
Jeff Youngstrom  
Jefferson & Edna Christy  
Jeffrey & Cheryl Hurd  
Jeffrey & Claire Cofer  
Jeffrey & Donna Harm  
Jeffrey & Jennifer Fugita

Jeffrey Bailey  
Jeffrey Barnes  
Jeffrey Havekost  
Jeffrey L. Wendling  
Jeffrey Thorne  
Jenna Willis  
Jennie Edgar  
Jennifer & David Culbertson  
Jennifer & Jake Caudill  
Jennifer Brawley  
Jennifer Clanahan  
Jennifer DeWall  
Jennifer Hill  
Jennifer Largent  
Jennifer M. Gaskin  
Jennifer McDaniel  
Jennifer McPherson  
Jennifer Ross  
Jennifer Slater  
Jennifer Thorne-Lehman  
Jennipher Ward  
Jenny Cox  
Jenny Homan  
Jenny Murphy & Harry Morrow  
Jenny Sommer  
Jenya Cazacu  
Jeremiah Cronin  
Jeri Graham  
Jeri Lynn Taylor  
Jerima King  
Jerry & Darlene Thomas  
Jerry & Karyn Spears  
Jerry & Lauren Yager  
Jerry & McCarty  
Jerry Wright  
Jesse Chuhta  
Jesse Ogas  
Jessica & William Snider  
Jessica Keegan  
Jessica M. Avery  
Jessica Nelson  
Jessica Peck  
Jessica Pope  
Jessica Ray



National Valuation Consultants gifted their time during a campus cleanup day. The CEO Larry Stark also hosted a personal fundraiser—cycling from Portland, Oregon to Portland, Maine to raise funds and awareness for Tennyson kids.



Jessica Vanderpool	John & Carol Huber	Joo Lee	Julie & Bob Ogdon	Katherine Adams	Kimberly Hunt	Lavonda Pointer	Lucille Williams
Jill Carnahan	John & Carrie Hayden Family	Jordan Rumsey	Julie Armijo	Katherine Medina	Kimberly O'Connor	Layne Mielke	Luevano
Jill Hirschfeld	Foundation	Jorgensen Foundation	Julie Duvall	Katherine Psyhos	Kirby Leyshon	Leah Marie	Luis & Penelope Acosta
Jill McNeil Garcia	John & Diane Hennessey	Joseph & Margaret Millison	Julie Greene	Katherine Rosario	Kirit Merchant	Leah Mencin	Luis Benitez
Jim & Carole Atkinson	John & Gale Wilson	Joseph & Melanie Cimenski	Julie Korosec	Katherine Schwipps	Kirk Mason	Leanne Barbin	Luke & Ruby Loukas
Jim & Linda Young	John & Helen Mackenzie	Joseph Jonas	Julie Lund	Katherine Spencer	Kirk Weaver & Trudi Beck	Leavenworth Christian Church	Luke Vernon
Jim & Willems	John & Jana Lucas	Josh & Beth Baldner	Julie Remde	Kathleen & David Lukkes	Kiwanis of Lakewood	Leavenworth Management	Lumen Technologies
Jim Fricke	John & Jennifer Pierson	Josh Greco	Julie Riddell	Kathleen Bohland	Klindt & Sherry Nelson	Services LLC	Lupe Wells
Jim Lavelle	John & Joan Swick	Josh Holmstrom	Julie Schleusener	Kathleen Chase	Knowledgeworks Foundation	Lee Rush & Linda Kump	Lurie McAdow
Jim Reeves	John & Kirby Gould	Josh Mangiagli	Julie Shoemaker	Kathleen Drake	KO Firm	Legacy Christian Fellowship Inc	Lydia & Michael McMahon
Jim Sloan	John & Liza Killen	Josh Moore	Justin & Erica Horiuchi	Kathleen M. Gierer	Koelbel Family Foundation	Len Silverston & Annette Quintana	Lynn & Christine Villard
Jimenez & Associates	John & Lorraine Flaming	Josh Penry	Justin & Jenn Pearson	Kathleen Mannebach	Kory Selken	Leonard Coffey	Lynn Stambaugh
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Jimmy & Stacy Terry	John & Nancy Shaw	Joshua Hanfling	Justin Bader	Kathleen Tipton	LeRoy & Janet Krings	Leroy Hardy	Lynne Adams
JJ Dedmon	John & Rae Marie Crisel	Joy Rusthoven	Justin Carter	Kathleen Way	Kristen Cooksley	Lesa Adame	Lynne Hufnagel
Jo & Steve Chance	John & Rochelle Horneck	Joyce & Lamar Wittwer	Justin Rabell	Kathryn Arbour & Pam Pressel	Kristen Niedermuller	Lesleigh Anderson	Lyric Turner
Jo Anne Gearhart	John & Shaaron Parker	Joyce Grant	Justin Soucie, CFP	Kathryn Deoloz	Kristen Walker	Leslie & Charles Damiano-Nittoli	M. Annette Knudsen
Joan Bell-Haynes	John Bendixen	Joyce Slaughter	Justin Wilson	Kathryn Griffith	Kristi Snapp	Leslie Anderson	Madadarns Fund
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JoAnn & Joseph Furay	John Farnam & Paul Heitzenrater	Judi Davis	Kalina Culver	Kathryn Piscuskas	Kristin Knotts	Letty & Michael Rozell	Madeline Puterbaugh
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Joanna Moralez	John Mark Fabian & Linda Rodamaker	Judy & Daniel Farmer	Karen Garvey	Kayla Devine	Kristine Doherty	Linda Bechtol	Mallory Case
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