

REWIRING CHARTER



TENNYSON
CENTER for
CHILDREN

AUGUST 2021



EXECUTIVE SUMMARY

INTRODUCTION

The Rewiring Charter includes a summary of Rewiring from its beginning through today (referred to as Phase I), explanations for adjustments in scope and focus, plus plans for delivering value and maximizing impact going forward (referred to as Phase II). In addition, the Charter serves as an agreement between the four Rewiring counties and Tennyson Center for Children (Tennyson).

BACKGROUND

Tennyson launched Rewiring in November 2019. A projected \$32M was needed to support Rewiring in 10 counties for five years; however, Tennyson raised approximately \$3.3M in new funds, falling short of the goal. This gap played a role in Tennyson's decision to reassess the intent and objectives of Rewiring and, ultimately, clarify and narrow its scope.

To date, Tennyson has directly invested a total of \$460,661 in new dollars (referred to as Rewiring "Pooled Funds") into Rewiring to support the delivery of new prevention services for families in four Colorado counties (Archuleta, Denver, Douglas, and Larimer). As a result of these investments, 70 families received supports they would otherwise not have been able to access, and the number continues to grow. Initial data, although gathered from a small sample size, appears positive and promising. We refer to the time period during which these events took place – fall 2019 through spring 2021 - as Phase I of Rewiring.

ANALYSIS

The funding gap and events of Spring 2021 led Tennyson to conduct a thorough assessment of Rewiring's viability. Engagement with key stakeholders yielded a clear consensus that there is value in Rewiring and excitement about its goals and potential impacts. Rewiring's value is based in part on:

1. Its flexibility.
2. The design of tying data and outcomes together in a way that is not being done in other prevention or systems change initiatives.
3. Technical assistance from Tennyson.
4. The Rewiring assets and materials created to date.
5. Rewiring's focus on prevention as directed by federal and state legislation.
6. Streamlined processes for developing and funding projects without the typical bureaucracy.

RECOMMENDATIONS

The Rewiring Charter outlines commitments, expected outcomes and outputs, and deliverables for maximizing impact for what we are calling Phase II. Most notably, Phase II includes additional Pooled Funds investments totalling \$500,000 in the four counties with improved execution, focusing on: specific objectives, deliverables, and continued fundraising to further the work and drive systemic changes in child welfare. Most importantly, we believe Rewiring will continue to have positive and sustainable impacts on children, families, and communities.



INTRODUCTION

After significant research, collaboration, and fundraising, Tennyson officially launched Rewiring in November 2019. A great deal of work and learning has occurred since that time, which we refer to now as Phase I. This Rewiring Charter serves as a recalibration and strategic plan to advance the work in Phase II. The intent of this document is to clearly define Rewiring and its objectives to support children and families. This includes expectations of Tennyson and county partners that will serve to maximize our collective impact and best support children and families across Colorado.

At its heart, Rewiring aspires to support family well-being in a sustainable manner that not only helps the families of today, but also the families of tomorrow. Our intent is to create replicable models of success that can be utilized by other counties, leaders, and decision makers to drive change in the system. The increased availability of additional life-changing supports and programs, coupled with sustainable funding, will benefit far more families and communities. That is, together we can “rewire” the system.

This Charter also serves as an agreement between Tennyson, the lead agency of Rewiring, and the four Colorado counties partnering on Rewiring - Archuleta, Denver, Douglas, and Larimer - for Phase II. Outlined below are Rewiring’s goals and current objectives, as well as clear commitments from Tennyson and the four counties, expected outcomes and outputs of the case studies, and milestones and deliverables.

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REWIRING OVERVIEW

Rewiring is a demonstration project that, through a strategic collaboration of resources and funding, seeks to ensure that all families remain safely together. Over time, Rewiring will reduce the number of children and families involved with child welfare because these families will have been served proactively, steering their trajectory away from crisis and toward success.

REWIRING'S THREE GOALS¹

Using the Rewiring methodology, we will provide targeted programmatic and financial support to advance a system of child well-being that accomplishes the following three goals:

1. Reduces the number of children and families entering the formal child welfare system by engaging them earlier and providing tools to strengthen families before child welfare services are needed.
2. Improves the quality of child welfare services for those in the system to allow them to exit it safely and sustainably.
3. Reshapes the flow of local and state funding, directly and sustainably allocating funds to primary and secondary prevention.

REWIRING PHASE I

Tennyson and its partners have been successful in advancing all three goals during Phase I.

The Pooled Funds concept initiated in Phase I funds prevention strategies that counties develop with local partners. Pooled Funds are directed towards achievement both reducing the flow of families into the system and changing the funding.

Regarding improving the quality of child welfare services for those families in the system, Tennyson advanced new programming, partnerships, and data collection beginning in late 2020 to support the quality of services provided to families in hope of facilitating their permanent exit from the system. Tennyson’s Keeping Kids Home (KKH) program focuses on helping families stay together or reunify safely. While still new, we are aggressively exploring the best way to advance this program and increase its reach.

¹ It is important to note that these goals are not in sequential order, but progress on all three can happen in any order, or most likely, happen in more than one area at the same time.



REWIRING PHASE II OBJECTIVES

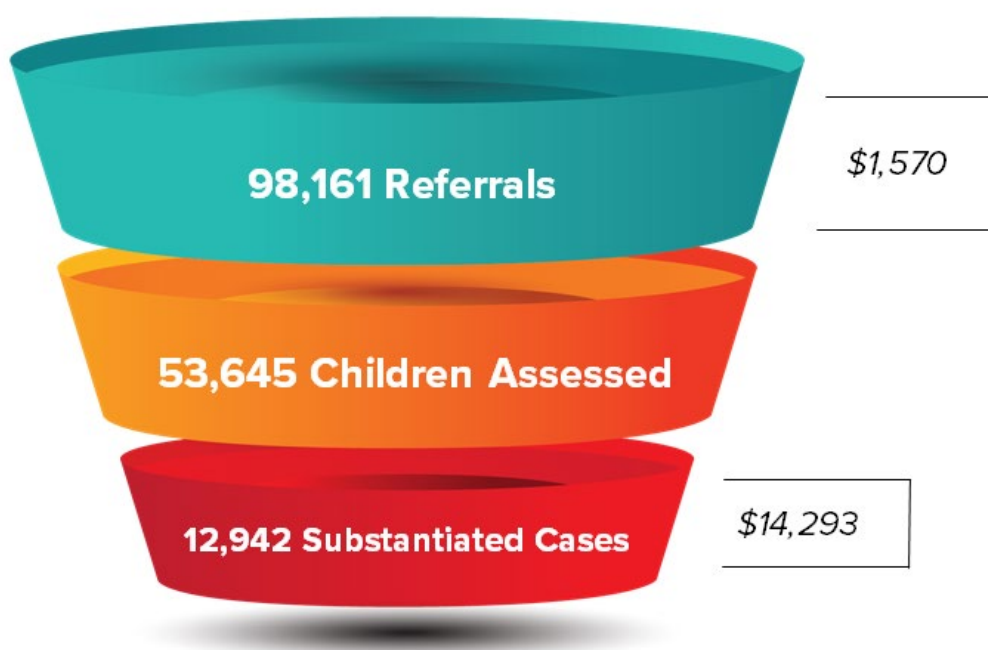
1. We believe a realistic and measurable objective is for us to share impact and outcomes data with the Colorado Joint Budget Committee (JBC) with the request for additional flexible funds, in a separate budgetary line item, for county departments of human services to access and put towards prevention (by March 2023).²

2. Further advance the work to support children remaining at home or returning to a family home and facilitate programs that aid families to safely end their involvement with the child welfare system.

Pooled Funds are philanthropic dollars, raised by Tennyson, that are deployed to nonprofit agencies in Rewiring counties to invest in new and innovative supports, resources, goods, or services. Pooled Funds must not supplant any currently available funding, but rather serve to provide supports and services that are not financed today because of funding limitations based on current definitions of medical necessity (in the case of Medicaid and commercial insurance) or funding limitations in child welfare. Limits are restrictive and funding is often not available until child maltreatment occurs. Pooled Funds are the mechanism by which Rewiring seeks to reduce the flow of children and families into child welfare. By co-designing strategies to support families in new ways with county departments of human services, we can identify nonprofit partners to implement strategies, gather data, and understand the resulting impacts and cost savings. In Phase I, Tennyson invested \$460,661.00 of Pooled Funds in four Rewiring counties to begin providing new supports and services to families. We have an additional \$500,000 in Pooled Funds for counties to invest in Phase II, for a total of nearly \$1M.

For more information on Rewiring's intermediate outcomes, aligned with the Child Maltreatment Prevention Framework for Action, and deliverable outcomes and outputs, see the [Outcomes and Outputs section](#) of this Charter.

2020 Colorado Child Neglect & Abuse Hotline



² One possible option for this could be to fund Program Area 3 (PA3), which allows for child welfare leaders to provide prevention and intervention services for children, youth, and families at risk for involvement with child welfare. PA3 currently does not receive stand alone funding, but rather can be carved out from a county's Core Services allocation.

BACKGROUND AND ACCOMPLISHMENTS

During Phase I, much work, learning, and success occurred. Tennyson engaged diverse stakeholders in Rewiring's high-level design and theory of change development. From donors, leaders at the county and state levels, public health agencies, nonprofit providers, early childhood organizations, faith-based communities, national organizations, policy and advocacy groups, lawmakers and leaders within the JBC, and many more in between, Rewiring's scope crystallized, garnering excitement and support. Tennyson built a team to support Rewiring's backbone functions, partnered with innovative leaders in counties, contracted with Colorado Health Institute (CHI) to develop a monitoring and evaluation plan for Rewiring, and began developing materials and processes to allow counties to begin work. The four aforementioned counties developed initial strategies, identified target populations, and began investing Pooled Funds in community nonprofit agencies to execute the strategies.

"WE ARE ALIGNING OUR WORK TO BE MORE PROACTIVE, MAKING CONCERTED EFFORTS TO BETTER SUPPORT FAMILIES IN CRISIS SO THAT THEY DO NOT NEED TO ENTER THE CHILD WELFARE SYSTEM TO GAIN ACCESS TO SERVICES. INSTEAD, NEW PARTNERSHIPS CAN BE FORMED, AND EXISTING PARTNERSHIPS ENHANCED, THAT HELP FAMILIES IN NEED STABILIZE AND THRIVE WITHOUT FALLING INTO CRISIS." - THAD PAUL, CHILD, YOUTH, AND FAMILIES, LARIMER DEPARTMENT OF HUMAN SERVICES

Tennyson began Rewiring with aggressive objectives and funding expectations, which included the Pooled Funds concept for 10 Colorado counties and a push for a national cohort of other states, which was expected to cost \$32M. While there was excitement and support for Rewiring, Tennyson's fundraising plans fell below expectations. Over the 18 months that encompassed Phase I of Rewiring, Tennyson secured a number of new donors and raised \$3.3M in funds to support the project. This fell short of the \$32M goal. This financial factor played a large part in Tennyson's decision to scale Rewiring back and utilize funds raised to instead concentrate on four counties. Tennyson also reassessed the approach of Rewiring, framing the work as a set of "case studies" instead of a "movement". The case studies that emerged have shown promising takeaways related to Rewiring's three goals and serve as blueprints for how others might approach Rewiring. Additionally, as seen in this Charter, we narrowed Rewiring's focus to clear, measurable objectives for Phase II, outlined clear expectations of partners, and identified achievable milestones.

While we were saddened that Rewiring could not continue with all 10 counties as their leadership, visions, and strategic planning were inspiring, we take heart that some counties have shared gratitude for the support, data, and new insights gleaned

through their partnership with Rewiring. Several counties have reported that the projects and spirit of Rewiring will continue in their communities, independent of Tennyson's funds or technical assistance.



We are pleased with the vibrant progress we have made with the four engaged counties, as described below.

ARCHULETA COUNTY

Archuleta made one Pooled Funds investment to provide its community with resource navigation and financial supports so that community members would not need to come to the attention of child welfare. The investment was made in Pagosa Outreach Connection, which delivers emergency financial assistance for families, and in a 2-Generation Family Advocate to support case management and resource navigation.

DENVER COUNTY

After a thorough data review of child welfare needs and equity across the city, Denver made two Pooled Funds investments to support the Westwood neighborhood (80219 zip code) of Denver. Pooled Funds were granted to Savio for earlier stage evidence-based, in-home therapies and to Safe Families for Children to provide parent support, reduce isolation, and offer respite. In addition, Tennyson community programs have provided early, in-home therapy supports for Denver families.

DOUGLAS COUNTY

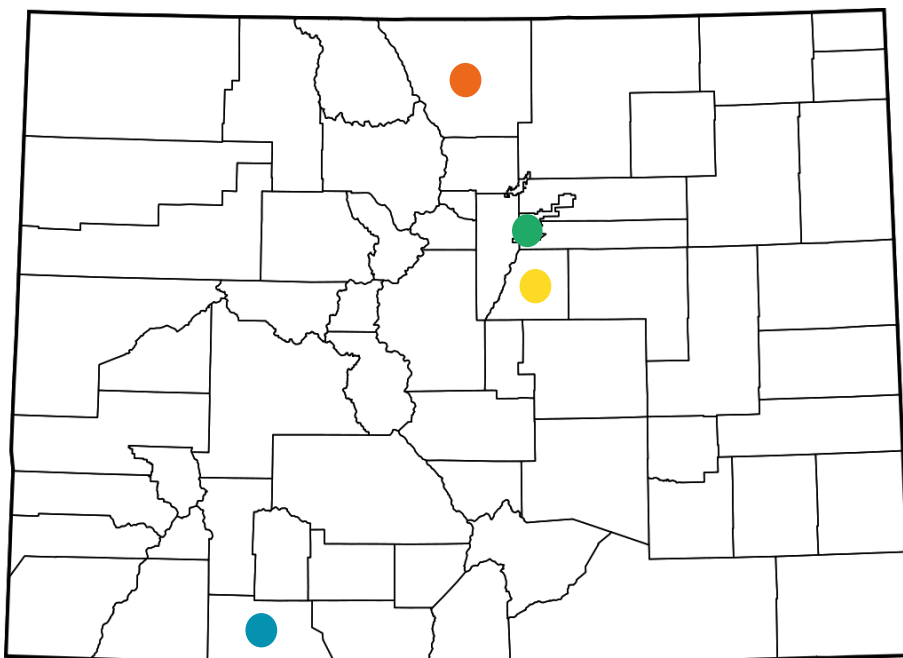
Douglas made three Pooled Funds investments to support triaging and linking school children and adolescents to early stage supports. Investments were made in the Juvenile Assessment Center for triage and assessment, Manna Connect for basic needs and self-sufficiency supports, and Savio for delivery of earlier-stage, evidence-based, in-home therapies. Tennyson Community Programs also provided in-home therapy supports to bolster supports around families. The funds for Manna Connect were not utilized and have been returned to Tennyson for reinvestment in Douglas County.

LARIMER COUNTY

Larimer made one Pooled Funds investment in Safe Families for Children to both reduce isolation for families and provide additional supports for adolescents involved with the juvenile justice system. Larimer County's design includes partnerships with the Larimer County Court system and a community nonprofit, The Matthews House, which delivers case management supports and expertise in working with this population.

Other accomplishments include:

- 70 families in four counties (as of April 2021) received new supports through Rewiring projects that they otherwise would not have been able to access; this occurred even with the challenges and barriers of the COVID-19 pandemic.
- Anecdotal reports have indicated that no family served through the above demonstration projects has become child welfare involved (CHI will complete the first [Trails](#) check in July 2021).
- Initial data from families who consented to data analysis is promising. Although the current sample size is small, families who received supports through Rewiring projects report improved family well-being.



- In partnership with county leaders and nonprofits, Tennyson made seven Pooled Funds investments in five different agencies and four counties, for a total of \$460,661.00 invested in new prevention supports for families. By the end of Rewiring Phase II, Tennyson will have invested \$1M in new funds, through the Pooled Funds concept, to directly serve Colorado children and families.
- Tennyson and CHI researched and created a number of important pieces of infrastructure for Rewiring, including consent forms in English and Spanish, data agreements executed between CHI and the Colorado Department of Human Services (CDHS), tools and processes for uploading family data securely, guidelines for how counties can invest Pooled Funds with maximum impact, and successful adoption of a tool used as to measure family well-being, the Colorado Family Support Assessment 2.0 (CFSA 2.0).
- New relationships and partnerships with agencies and individuals were developed at county, state, and national levels which have aided the program design, evaluation, data discovery, and execution of Rewiring.
- Through Rewiring, counties have analyzed data in new ways to gain key insights into the strengths and needs of families in their communities.
- Eagle County, initially one of the 10 Rewiring counties but not part of Phase II, has reported they will continue the spirit of Rewiring in their community, independent of Rewiring funds or support.

OUR COMMITMENT TO REWIRING AND COUNTIES

Tennyson is completely committed to Rewiring. We value opportunities to think together, test new ideas, and partner to support systems change towards the prevention of child maltreatment and increased family well-being. Tennyson commits to:

- Providing all four counties with up to \$100,000 each of Pooled Funds³ to invest in community partnerships in new ways that drive the goals and objectives of Rewiring.
- Providing data collection, analysis, and reporting through our in-house team and partners at CHI, Rewiring's third party evaluator.
- Assisting in the development and implementation of each county's Rewiring strategy.
- Delivering technical assistance regarding Rewiring data reporting, program implementation, etc.
- Fundraising for additional resources to continue supporting Rewiring.
- Support a learning collaborative between the four counties to think together, share findings, and strategize about the collective work through information sharing, advocacy opportunities, and hosted round-table meetings.
- Relaunching a Rewiring Advisory Committee made up of knowledgeable leaders with diverse backgrounds working at the state or in counties, philanthropy, evaluation, etc. to oversee the overall strategy of Rewiring and approved Pooled Funds spending in counties.
- Delivering marketing and communications that increase visibility of Rewiring, including sharing marketing materials for county and community partner use.
- Advocating for systems change and moving more funding towards flexible prevention with decision-makers at CDHS, lawmakers through the JBC, and others.
- Identifying and connecting partners to support the success of county strategies and statewide Rewiring work.
- Being continuously open to feedback, using data to guide decisions, addressing equity, course-correcting when needed, and collaboratively problem solving.

**LIMITS ARE
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³ Larimer County has \$200,000 in Pooled Funds, based on intentions of Rewiring donors.



COUNTY COMMITMENTS TO REWIRING

In order for Rewiring to successfully obtain its objectives, each county commits to:

- Designing strategic plans that utilize data and include community voices.
- Impacting at least 40 families per \$100,000 of Pooled Funds investment in a 12 month-period.
- Identifying the target population for Rewiring strategies, intended outcomes, and goals.
- Capturing, reporting, and regularly reviewing data and progress towards goals, adjusting when needed. During design and review, always consider issues of equity and disproportionality in the communities and plans.
- Creating new pathways or supports for families, without supplanting any available funding, that are expected to safely divert them from child welfare involvement.
- Supporting partners to obtain signed Consent for the Release of Information forms, complete CFSA 2.0 assessments with families, and submit data (including demographics) to CHI at set quarterly intervals.
- Identifying a county lead to facilitate meetings and manage the Rewiring effort.
- Advocating collectively for system- and finance-reform with the JBC and other key decision-makers to meet Rewiring objectives.
- Participating in Rewiring surveys about county and stakeholder experiences with Rewiring and sharing anecdotal stories about impacts to families and communities.
- Sharing insights into county child welfare functioning and financing; helping to provide understanding about the cost to the system of Rewiring's supports and benefits.
- Contributing to the learning collaborative of Rewiring counties and Tennyson by sharing lessons learned, successes, and challenges with the goal of supporting all counties to be stronger together in this work and scale whenever possible.
- Being continuously open to feedback, using data to guide decisions, addressing equity, course correcting when needed, and collaboratively problem solving.



MILESTONES AND DELIVERABLES

Phase I included a great deal of research; discovery; designing of tools, materials, and process; initial project designs by counties; and implementation of initial projects to begin delivering new supports to children and families.

After a period of careful review and recalibration, we are continuing the work begun in Phase I with recalibration to begin Phase II of Rewiring. Phase II will include:

- Continued investment in programming from initial Pooled Funds investments.
- Identification of additional projects or project expansion supported by new Pooled Funds investments.
- Regular reporting on Rewiring four outcomes and two outputs ([jump to section](#)).
- Integration of two new surveys - one for families and one for county leaders and other key stakeholders - to obtain additional information on Rewiring and its impact on families.
- Clarified scope of objectives and regular communication with the JBC.
- Regular learning collaboratives with counties to share insights and progress.

Phase II of Rewiring will begin in August 2021 and run through March 2023, at which time we will have enough data and information from the four case studies to make a credible ask of the JBC. Upon our ability to raise additional funds, a third phase of Rewiring may begin in April 2023 and could include an increased impact by utilizing additional Pooled Funds in the four counties and/or scale to other counties.

Below is a list of benchmarks to guide Phase II:

- **JULY 2021** - This Rewiring Charter is reviewed, edited, and affirmed by the four Rewiring counties, Rewiring partners, and key stakeholders.
- **JULY 2021** - Rewiring Charter presented to Tennyson's Board of Directors for approval.
- **AUGUST 2021** - Completion of Tennyson's new CEO review and official launch of Rewiring Phase II as outlined in this document.
- **SEPTEMBER 2021** - Tennyson begins seeking new grants and funding to support Rewiring, potentially strengthening the scope and impact of the demonstration project.
- **JANUARY 2022** - All Pooled Funds invested in counties.
- **FEBRUARY 2022** - Dependent on positive data, we re-approach prior Rewiring donors about additional investments.
- **JANUARY 2023** - All Pooled Funds have been spent by county partners.
- **MARCH 2023** - Formal ask to the JBC regarding more flexible prevention dollars being available. End of Phase II.

Other Deliverables:

- Quarterly check-ins with the JBC about Rewiring's progress.
- Quarterly CHI reports of CFSA 2.0 data sent to stakeholders (February, May, August, and November).
- Biannual CHI reports on Trails analyses of child welfare involvement amongst Rewiring families served since beginning of the work in March 2020 (January and July).
- Biannual Rewiring surveys sent to families (January and August).
- Biannual county/stakeholder surveys sent to Rewiring county leaders and partners (June and December).
- Biannual County Learning Collaborative Meetings (March and September).

FUNDING

Tennyson is deeply appreciative of the support, thought partnership, and generous funding we have received from Rewiring donors. Tennyson will continue to pursue additional funding to support Rewiring. Funds applied for or requested for Rewiring will be invested in the support of the “backbone” functions that Tennyson provides, as well as in Pooled Funds towards additional investments in programming, possibly during Phase II and/or continuous years beyond Phase II. Success in these areas is heavily dependent upon continued reporting of outcomes and outputs of families served, shared advocacy, and support from Rewiring counties and partners.

With the remaining Phase I funds Tennyson has raised for Rewiring, we will invest an additional \$500,000 of Pooled Funds into counties and provide backbone support for another 12 months (through July 2022). Continuing Rewiring past that date or adding additional resources or supports to Rewiring is contingent upon Tennyson raising additional funds. It is our intent and commitment to raise the needed funds successfully complete Phase II and, ideally, to expand into a Phase III as described above.

OUTCOMES AND OUTPUTS

Rewiring will regularly report on four main outcomes and two outputs.

FOUR OUTCOMES

1. Colorado Family Support Assessment 2.0 (CFSA 2.0) Outcomes - The CFSA 2.0 will be administered to Rewiring families at intake/beginning of supports, every three months during supports, at discharge, and at three months post-discharge. From research and practice it is known that obtaining assessment information from people after the end of services can be challenging and may yield few responses. However, for the purposes of measuring success, we believe we will benefit from trying to obtain additional data points to help us understand how Rewiring impacted family well-being over time.

All partners will securely upload family CFSA 2.0 data at quarterly intervals directly to CHI. CHI will then analyze and report CFSA 2.0 outcomes on a quarterly basis at multiple levels of detail including (from least to most aggregate): individual Rewiring service providers, county, and all Rewiring clients. This has already begun, with the next report due in August 2021.

The CFSA 2.0 is a comprehensive family assessment that is designed to measure and track family functioning and well-being. Developed and licensed by the [Colorado Family Resource Center Association](#), the CFSA 2.0 is a tool widely used by all the Colorado Family Resource Centers, recipients of funding through the CDHS Office of Early Childhood, and other stakeholders. The CFSA 2.0 has three components and blends administration with the use of [Motivational Interviewing \(MI\)](#) techniques. Part A of the CFSA 2.0 is comprised of 14 domains (Income, Employment, Housing, Transportation, Food Security, Child Care, Child Education, Adult Education, Cash Savings, Debt Management, Health Coverage, Physical Health, Mental Health, and Substance Abuse) rated on a scale from 1 to 5 to measure the family's self-reliance. Part B of the CFSA 2.0 is a Protective Factors Survey that assesses five factors that protect against child neglect and abuse (Family Functioning/Resiliency, Social Support, Concrete Support, Nurturing and Attachment, and Child Development/Knowledge of Parenting). Lastly, Part C of the tool identifies the area(s) in which a family would like to make changes and assesses their readiness for change.

After much research and careful consideration, Tennyson selected the CFSA 2.0 as its tool for measuring family well-being. This is critically important because Rewiring not only seeks to reduce the number of children and families becoming child welfare involved, but also ensure that families are being helped and not harmed by Rewiring's supports and services. The CFSA 2.0 tool was selected as a proxy for family well-being because it is widely used by partners across the state, lessening the burden of training and implementation. Additionally, its use is backed by significant data and research.

**TENNYSON
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DONORS.**



In order to support more cohesion in the Colorado child welfare sector we, with the support of CHI, have created a crosswalk between the 14 domains from the CFSA 2.0's Part A to three intermediate outcomes of Rewiring from long-standing and influential work done at the state known as the [Child Maltreatment Prevention Framework for Action](#). These three outcomes are: Child Well-being and Achievement, Caregiver Well-being and Achievement, and Consistent, High-Quality Caregiving. It is the expectation that any request for Pooled Funds will impact one or more of these outcomes. Based on the outcome(s) a partner expects to impact, they might expect to see specific improvements on the CFSA 2.0. CHI's crosswalk helps county leaders and partners understand how families might experience improvements in certain domains (see Appendix A to view the Crosswalk).

Note: Data is only included and analyzed from families who sign the Consent for Release of Information form. From families who elect not to sign the consent, we hope to get an understanding of their experiences through the Rewiring Family Survey or anecdotally through the Rewiring County and Stakeholder Survey.

2. Target Number of Families Served in Each County - Based on data analyzed in June 2021, the goal for counties per \$100,000 invested is to serve at least 40 families over a 12 month period of time. Counties will collaborate with partners and Tennyson to revise that number as needed.

3. Family Response Rate Through CFSA 2.0 Data, Rewiring Family Survey, and/or County/Partner Anecdotes - In order for Rewiring to be successful in its objective of creating a line item for additional, flexible prevention dollars, data from as many families as possible is paramount. The response rate is determined by a combination of the volume of responses from (full CFSA 2.0 + family facing survey + anecdotes from counties) divided by the total number of families served per county. For example, if 10 families were supported in a county and we receive three full CFSA 2.0 assessments, three family surveys, and two anecdotes from the county, this would be an 80% Family Response Rate. The goal Family Response Rate is 90% within all counties.

4. Average Dollars Spent per Family Served - Average dollars spent per family served will be reported on each quarter. This will strongly correlate with Outcome 2 and will again be a collaborative effort with Tennyson, county leadership, and service providers to positively impact as many families as possible at the lowest cost. The goal is to effectively meet child and family needs for \$2,500 or less per family served. We use this number based on review of cost per family served in Phase I.

TWO OUTPUTS

1. Child Welfare Involvement - An objective of Rewiring is the prevention of at risk children and families from entering the system. Therefore, a key Phase I and II metric supplied by CHI is the determination of whether any served children and families subsequently become child welfare involved within two years after receiving Rewiring supports.

Child welfare involvement will be reported by CHI and reported on a semi-annual basis (beginning in July 2021), and will include number and percentage of families that discharged from a Rewiring service who ended up with an assessment or open case. Reporting will only include current and past clients who have consented via the Consent for the Release of Information form. The report will include individual counties and all Rewiring counties in aggregate.

An important note regarding Output 1 and child welfare referrals: families who have had a referral to child welfare will not be included as a measure of child welfare system involvement. A referral to child welfare is not always negative.

2. County and Stakeholder Survey Responses - Learning and continuous improvement are paramount to Rewiring's success. Therefore, Tennyson will create a perpetual feedback loop on a semi-annual basis (starting December 2021), by formally surveying county child welfare leaders, nonprofit partners, and community stakeholders. Feedback will be analyzed, implemented, and shared timely to improve program efficacy.

"WHEN WE SUPPORT COMMUNITIES IN GROWING THE RESOURCES THEY PROVIDE, WE SUPPORT CHILDREN AND FAMILIES IN GETTING THEIR NEEDS MET CLOSER TO HOME AND OUTSIDE OF CHILD WELFARE INVOLVEMENT."
– JOSIE BERRY,
DIRECTOR OF CHILD WELFARE AND ADULT PROTECTION,
DENVER HUMAN SERVICES



SUMMARY

We strongly believe in Rewiring's potential to positively impact children and families through the achievement of its three goals and its objectives. We are hopeful that the Phase II case studies show promising outcomes demonstrating how communities can approach building and funding new prevention opportunities. With the data, anecdotes, and blueprints created with Archuleta, Denver, Douglas, and Larimer counties, in partnership with our many nonprofit providers, governmental agencies, communities, CHI, schools, those with lived experience, CDHS, and many other thought partners, champions, and experts, we believe in our ability to begin the shift of even more sustainable, widely available public prevention dollars. We do this work on behalf of children and families in our communities and hold them at the center of all we do.



APPENDIX A

CROSSWALK OF CFSA 2.0 DOMAINS AND CHILD MALTREATMENT PREVENTION FRAMEWORK OUTCOMES

In order to support more cohesion in the Colorado child welfare sector, with the support of CHI, we have created a crosswalk between the 14 domains from the CFSA 2.0's Part A to three intermediate outcomes of Rewiring, from long-standing and influential work done at the state known as the [Child Maltreatment Prevention Plans for Action](#). These three outcomes are: Child Well-being and Achievement, Caregiver Well-being and Achievement, and Consistent, High-Quality Caregiving. It is the expectation that any request for Pooled Funds will ultimately impact one or more of these outcomes.

Based on the outcome(s) a partner expects to impact, they might expect to see specific improvements on the CFSA 2.0. CHI's crosswalk helps county leaders and partners to understand how families might experience improvements in certain domains.

	Child Maltreatment Prevention Framework for Action Outcomes		
	Child Well-Being and Achievement	Caregiver Well-Being and Achievement	Consistent High-Quality Care Giving
CFSA 2.0 Domains			
Income	X	X	X
Employment		X (Status and stability)	X
Housing	X	X	
Transportation		X	X
Food Security	X	X	
Child Care	X	X	X (Reliability; affordability; quality)
Child Education	X (Access and engagement)		
Adult Education		X (Level of education)	
Cash Savings		X	
Debt Management			
Health Coverage	X	X	
Physical Health	X	X	
Mental Health	X	X	
Substance Use	X	X	
Protective Factors	X (Family dynamics, caregiver knowledge of parenting and child development, caregiver-child relationship, social and emotional competence of children)	X (Family dynamics, parental resilience, social support, caregiver knowledge of parenting and child development, caregiver-child relationship)	X (Caregiver knowledge, caregiver-child relationship)

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