



FY20ANNUAL REPORT



TENNYSON
CENTER *for*
CHILDREN



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FROM OUR BOARD CHAIR

Dear Tennyson Family,

Thanks to our dedicated donors, community, and staff, Tennyson kids and families persevered despite the enduring challenges 2020 presented to us all.

Community Based Services children and families overcame the logistical challenges of telehealth to continue their hard work of healing and learning. Students at Tennyson's school showed academic improvement in math and reading - a huge feat for children who typically fall behind in school due to their trauma. Families Together connected isolated caregivers with supportive Neighbors in their community, helping families feel less alone. Additionally, Tennyson launched new programs and services designed to support children and families in even more ways, so that we can continue to strive to help every child and family impacted by trauma realize their infinite possibilities.

With growth like ours comes change. Tennyson said goodbye to President & CEO Ned Breslin in February. James Young, a long-time Tennyson supporter and previous board member, signed on as our interim CEO. We are grateful for James's support and leadership as we continue our efforts to do what is best for kids and families and begin our national search for a new CEO.

We also made the very difficult decision to close our Residential Program this March in order to conduct an in-depth reassessment of our residential services and decide what the future of our Residential Program looks like. Our Residential Program comprised 13% of the children we served at the time of closure, and we successfully placed all residential children outside of Tennyson. All other Tennyson programs, including the school, Community Based Services, Families Together, Child First, and Outpatient Services, will continue to grow and serve children and families across Colorado. While change can be difficult, we know that it will result in Tennyson providing the services best suited to child and family wellbeing. You can learn more about these changes on our [website](#).

As we take away key lessons from 2020, we look forward to all of the learning and growth that 2021 promises. We could not have progressed this past year without the remarkable generosity of our donors, the heart of our community, and the tenacity of our frontline staff.

On behalf of the Board of Directors, thank you for your commitment to doing what is best for kids and families.

Sincerely,

A handwritten signature in blue ink, appearing to read "Jody Harper Alderman".

Jody Harper Alderman
Board Chair, Tennyson Center for Children



We've updated our annual report so it may look a little different from years past. We hope you enjoy the refreshed look!

2020 was a year of hardship and uncertainty yet the support of our amazing community has been unwavering. With your generosity, we were able to better serve more children and families across Colorado.

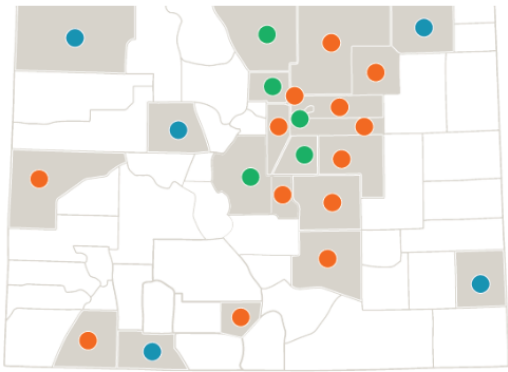
Your support has allowed us to grow and provide new services that help build stronger, healthier families, and promote a system of family wellbeing.

Thank you for your continued support of Colorado's most vulnerable children and families, it's made all the difference in the lives of those we support.

Features

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2020 IN REVIEW



● Rewiring County ● CBS County ● Rewiring & CBS Counties

3,015

CHILDREN & FAMILIES SERVED

570 children and 2,445 caregivers were served by our programs, both on campus and in 23 counties across Colorado.

NEW PROGRAMS

LAUNCHED

These new programs provide necessary supports to every family before a crisis hits. They have created access to therapy, education, and treatment for children, teens, adults, parents, families, foster families, and parents-to-be.



EDUCATION

1ST

GRADUATING CLASS IN TENNYSON HISTORY

52%

INCREASE IN READING PROFICIENCY

40%

INCREASE IN MATH PROFICIENCY



2019-2020 school year

These are huge achievements for students who typically arrive at Tennyson two to three years behind in school.

COMMUNITY

97%

OF COMMUNITY BASED SERVICES KIDS STAYED IN THEIR HOMES

42%

OF COMMUNITY BASED SERVICES KIDS SAW AN IMPROVEMENT IN TRAUMA STRESS SYMPTOMS



Data from 18 CO counties in FY20

These demonstrate successes in the stabilization of families and the healing of children through our Community Based Services.

2020 HIGHLIGHTS

Program Achievements

In total, our community and campus programs served 570 kids and 2,445 caregivers, providing them with essential support to help build healthier, stronger families. 97% of children served by our Community Based Services stayed in their homes and 42% saw improvement in trauma stress symptoms. These demonstrate the successes in the stabilization and healing of children through our Community Based Services.

Education Wins

In 2020, we celebrated a graduating class of seven students, the first graduating class in Tennyson history. Our students also saw a 52% increase in reading proficiency and a 40% increase in math proficiency. These results show major growth for our students who typically arrive at Tennyson between two and three years behind in school.

Event Fundraising Success

Despite many setbacks due to COVID-19 restrictions, we were still able to host fundraising events in person and virtually. These included Colorado Gives Day, Tennyson's annual Gala, Operation Santa, Mile High Country Q & Brew, FORE! Our Kids Golf Classic, We Love Colorado Auction, and Tennyson Giving Day. We were blown away by the incredible fundraising efforts of our community of supporters. With their support we were able to raise a total of over \$1M at these events during FY20!

Thank you to our supporters for continuing to put the children and families of Colorado first to make accomplishments like these possible!



THE CLASS OF 2020

Our children and families prove time and again their resilience, strength, and fortitude in the face of adversity. 2020 was an exceptionally hard year on everyone, including the children and families we serve. Despite the many setbacks they faced, our community of kids and families continued to persevere in order to continue their healing and personal growth. We are humbled by the work they do everyday and we are proud to walk alongside them.

Last May, we celebrated seven new graduates from our licensed K-12 school — our first ever graduating class! Like many students across the globe, these exceptional kids were unable to be honored at a true graduation ceremony. Because they deserve a celebration even amidst a pandemic, teachers and staff recognized their accomplishments with an auto-parade. The parade included 211 miles of logged travel through Colorado to these students' homes, from Bailey to Bennett. The car caravan included celebratory decorations, honking, and signs.

Sammie, Sebastian, Jimmy, Austin, Winter, and two other graduates (names protected) have embarked upon their next steps in life and are confident, promising young adults!

Our staff and teachers guided these resilient, hardworking graduates into a future filled with endless possibilities. Success stories like these are made possible by supporters like you who help our programs and services thrive.

Together, even in trying times, we can build strong foundations for future generations.



OUR NEWEST PROGRAMS

In 2020 we launched three new programs to help build stronger, healthier families in Colorado.

OUTPATIENT SERVICES

We understand the challenges of tackling emotional needs while trying to meet basic needs! To address this, we are now offering clinical Outpatient Services which are available to children, adults, and families to support them in reaching their goals! Services include personalized care coordination, ensuring that the various needs of clients and families are met.

FAMILIES TOGETHER

Acquired by Tennyson Center in 2020, Families Together (formerly Foster Together) connects families who feel isolated with volunteer "Neighbors" who want to show them they're not alone. Neighbors deliver meals, groceries, or care packages to one specific family for six months, building a friendship through encouraging notes and phone calls. This community support helps stabilize families and children in adoptive, foster, kinship, and biological families. With more support, families succeed at integrating children back into stable homes - often a foster or kinship home - adding a Neighbor's protective layer of community support to the healing process.

NAVIGATION

Every kid deserves the support and resources needed to thrive and succeed – now and forever. We built Navigation to ensure that children exiting Tennyson programs have a network of support guiding them into adulthood and beyond. This service focuses on helping children and teens maintain long-term stability after treatment in order to support a successful journey into adulthood.

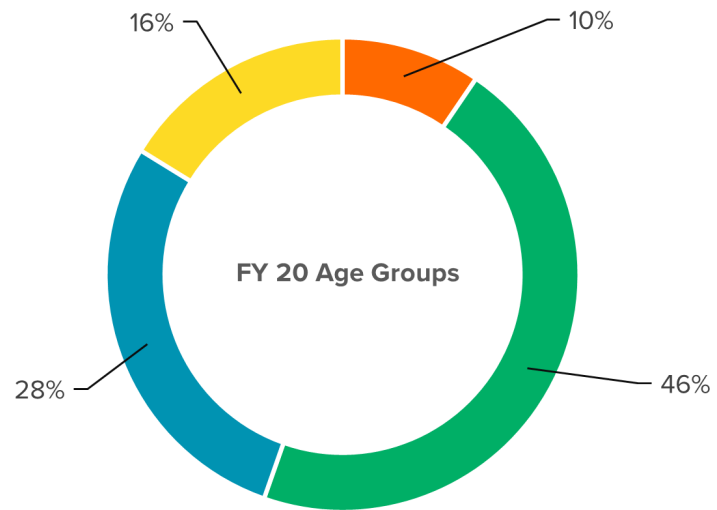




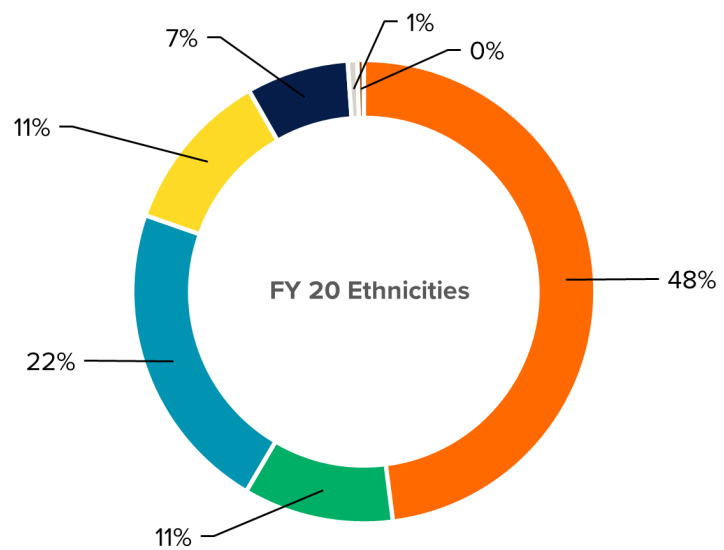
AGENCY STATISTICS

Program Enrollment

Demographics

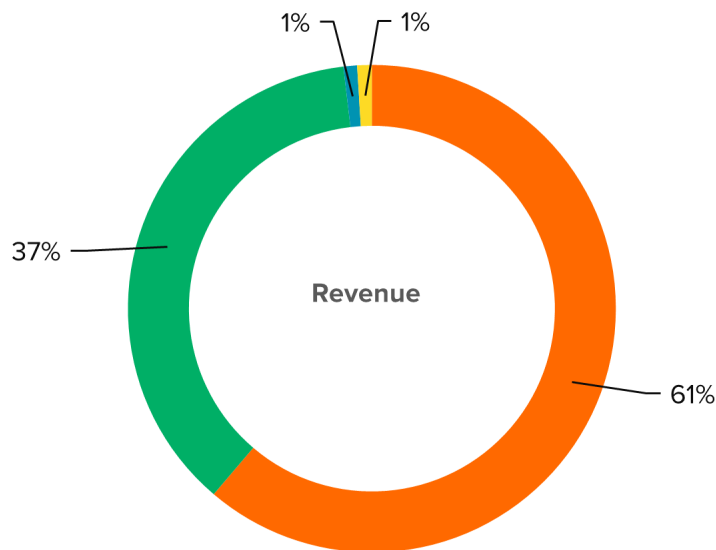


■ Early Childhood (0-6) ■ Elementary (7-12) ■ Middle School (13-15) ■ High School (16-18)



■ Caucasian ■ African American ■ Hispanic / Latino
■ Multi-Racial ■ Bi-Racial ■ Native American
■ Asian

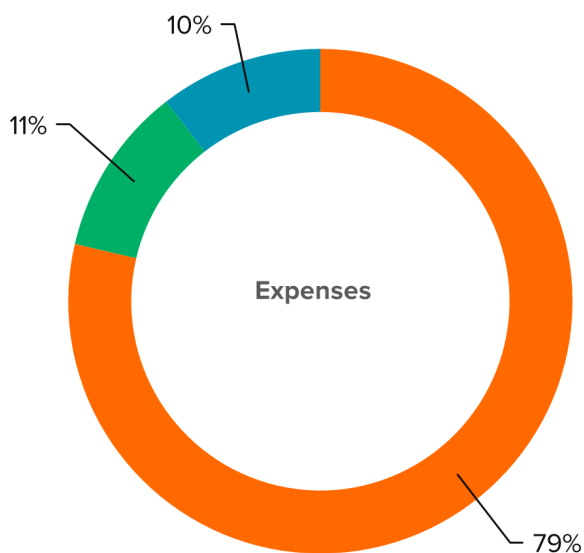
FY20 FINANCIALS



■ Children & Family Revenue
 ■ Contributions & Grants
■ Investment Income
 ■ Other Income

Revenue

Programmatic Revenue	\$8,155,083
Contributions & Grants	\$4,915,075
Investment Income	\$120,069
Other Income	\$128,867
Total Revenue	\$13,319,094



■ Program Expenses
 ■ General & Admin
 ■ Fundraising

Expenses*

Program Expenses	\$11,695,159
General & Admin	\$1,616,857
Fundraising	\$1,557,611
Total Expenses	\$14,869,627

**Tennyson incurred approximately \$1.8M in additional costs related to COVID in FY20 which are included in our reported expenses. We received a Paycheck Protection Program (PPP) Loan in FY20 to support operations; and anticipate 100% of the loan will be forgiven and included as FY21 revenue. If this forgiveness was reflected in the FY20 revenue, we would see a net surplus of approximately \$250,000 here vs. the net loss reflected in the report of \$1.55m. Please note our net cash flow for FY20 was a positive \$2.25M.*



THANK YOU!

Thank you to our major donors! Without all of our generous donors, our work would not be possible.

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We value all gifts from our generous friends. Every dollar matters to children and families in Colorado. We greatly appreciate each and every gift we receive.

